

What has been arranged for you?

Postbus 637, 1000 EE Amsterdam

Your ABP number

Heerlen,



Dear mr, mrs,

Welcome at ABP!

Since 1 march 2018 you are accruing a pension at ABP through your employer. Each Pension fund has its own scheme. This Pensioen 1-2-3 describes what you are and are not entitled to under this pension scheme. This information is important, for example if you change jobs. Pensioen 1-2-3 contains no personal information about your pension. For personal information check www.mijnpensioenoverzicht.nl, your annual pension overview or Mijnabp via www.abp.nl.

What's included in layers 1, 2 and 3?

Pensioen 1-2-3 consists of 3 layers. In layer 1 you will find the most important information about your new pension scheme. In layer 2 you will find additional information on all the subjects you found in layer 1. In layer 3 you can find all the legal and policy-related information of our pension scheme. Layer 2 and 3 are available via our website: www.abp.nl.

What are you entitled to?



Are you retiring? You will receive an old-age pension.



In the event of incapacity for work, your pension accrual will (partly) continue but you will no longer pay the contribution. You may also be entitled to a supplementary pension in addition to your WIA benefit.



In the event of your death, your partner will receive a partner pension and your child(ren) an orphan pension.



Would you like to know in exact detail what you are entitled to? Check the Pension Rules on our website www.abp.nl

How do you accrue pension?



In the Netherlands, you accrue pension in three ways:
 A. AOW: this is the pension you receive from the government (state pension) if you live or work in the Netherlands. Check www.svb.nl for more information.
 B. Pension at ABP. You accrue this pension via your employer.
 C. Pension you arrange yourself. For example via an annuity or bank savings.



Each year you accrue a part of the pension you will eventually receive. Over the 'threshold' amount of € 10.700 you do not accrue pension in 2018. This is because we take into account the state pension (AOW benefit) you will receive from the government as soon as you reach the 'AOW age'. We aim for a yearly pension accrual of 1,701% of your gross salary minus the threshold amount.



Each year you accrue a part of your pension. The pension that you will receive as from your retirement date for as long as you live, is the sum of all the parts you accrue every year. This type of pension scheme is called a Collective Defined Contribution (CDC) scheme.



You pay a monthly contribution for your pension. Your employer does the same. At ABP you pay 30% of the premiums and your employer pays 70%. Ask your employer how much they pay.
 The contribution that is paid by yourself, is deducted from your monthly salary by your employer. You can see this on your salary slip.

What choices do you have?



Changing jobs? In that case you can transfer your accrued pension to your new Pension fund.



Would you like to exchange (part of) your old age pension for yourself and the partner's pension for your partner? You can do so just before your actual retirement.



If you would like to compare your pension scheme with another scheme, you can fill in the pension comparator (only available in Dutch). It can be found at abp.nl in layer 3 of the pension 1-2-3. Prefer to receive the pension comparator on paper? It's possible, contact ABP.



You accrue pension over the salary up to €105,075. If you earn more, you can opt to participate in the net pension scheme.



You may like to take out a Supplementary pension. Check the pension 1-2-3, layer 2 for the possibilities.



If you want to use one of our choices, such as the pension choices upon retirement, check layer 2 of the pension 1-2-3 at abp.nl.

How certain is your pension?



The amount of your pension is not fixed.

It is possible that your pension does not grow with the prices. The following factors play a part in this:

- On average, people live longer than before. This means that ABP has to pay the pension for a longer period of time.
- A low interest rate makes pension more expensive. This means that ABP needs more money to pay you the same pension.
- Results on the stock markets could fall short of expectations.

Read more about the financial situation and the ABP policy funding ratio that could affect your pension on abp.nl.



ABP aims to increase your pension each year, following the price increase. Such an increase in your pension is called indexation. This is only possible if the financial situation at ABP is sufficient. The current financial situation is defined by the constant low interest rates, achieved financial returns and the rise in life expectations. Because the financial position is under pressure, ABP is unlikely to index your pension in the coming years. In recent years we have indexed pensions for participants in this way:

	Indexation	Price increase
2016	0%	0,3%
2015	0%	0,6%
2014	0%	1,0%
2013	0%	2,5%
2012	0%	2,5%



If there is a shortage, one or more of these measures will be taken if necessary:

- Your pension does not grow with the increase in prices.
- Your premium goes up.
- Your pension may be lowered. We only do this in the extreme cases. In 2014, we did not reduce pensions. In 2013, we reduced pensions by 0.5%. In 2012, we did not reduce pensions. The reduction in 2013 ended in 2014.

What cost do we incur?



ABP incurs the following costs in administrating the pension scheme:

- Administrative costs.
- Asset management costs.

When do you need to take action?



If you change employers. You may opt to take your accrued pension with you to your new pension provider.



If you leave the Netherlands.



In case of partial or full incapacity for work.



In case of unemployment.



If you are about to divorce or terminate your cohabitation agreement or registered partnership.



Check your pension once a year at www.mijnpensioenoverzicht.nl to see how much you have accrued.



If you are getting married, going to cohabit or enter into a registered partnership.



If you have any questions, please don't hesitate to contact us. Use the contact form located at abp.nl.